2019/2020 FINANCIAL INFORMATION ACT REPORT

(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8, and the Financial Information Act.)

2019/2020 FINANCIAL INFORMATION ACT REPORT

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of Camosun College and approves all the statements and schedules included in this Statement of Financial Information, produced under the ***Financial Information Act***.

Chair, Board of Governors
September 21, 2020

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9

2019/2020 FINANCIAL INFORMATION ACT REPORT

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

There were no guarantees or indemnities given by the College during the 2019/2020 fiscal year that required government approval prior to being given under the ***Guarantees and Indemnities Regulation*** (B.C. Reg. 258/87).

Chair, Board of Governors
September 21, 2020

VP Administration & CFO
September 21, 2020

2019/2020 FINANCIAL INFORMATION ACT REPORT

SCHEDULE OF DEBT

The College reports no long-term debt secured by debt instruments such as debentures, mortgages and bonds for the 2019/2020 fiscal year (B.C. Reg. 371/93).

Chair, Board of Governors
September 21, 2020

VP Administration & CFO
September 21, 2020

2019/2020 FINANCIAL INFORMATION ACT REPORT

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act,* have been prepared by management in accordance with section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, in particular, the financial statements are presented in accordance therewith.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The College's Board of Governors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committees of the Board. The Finance Committee reviews proposed budgets, monitors financial results and reports on any significant financial matters. It meets with management 4 times a year. In addition, the Audit Committee, composed of independent Governors, appoints the external auditors, reviews the audit plan and meets with the external auditors to receive their reports prior to making recommendations to the Board of Governors. It meets a minimum of 2 times a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and expresses an opinion on the financial statements. This examination does not relate to the other schedules and statements required by the Act. This examination includes a review and evaluation of the College's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board.

On behalf of Camosun College:

VP Administration & CFO
September 21, 2020

STATEMENT OF REMUNERATION AND EXPENSES FOR THE BOARD OF GOVERNORS

FOR THE YEAR ENDED MARCH 31, 2020

Total amount of remuneration for each board member and the total amount of expenses paid to or on behalf of that board member.

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3) , (4), (5) and (6)

Name	Position	Full or Partial Year	Remuneration	Expenses	Retainers	Total	Number of meetings attended***
Ahmadi, Bijan*	Education Council Ex-Officio	Partial	97,874	879		98,753	11
Ayers, Tim*	Education Council Ex-Officio	Partial	93,458	1,415	-	94,873	8
Bell, Sherri*	President Ex-officio	Full	207,012	21,447	-	228,459	39
Bryant, Monty	Appointed Member	Full	-	1,504	2,000	3,504	20
Choi, Cindy	Appointed Member	Partial	-	-	1,500	1,500	19
Clarmont, Tanya	Appointed Member	Partial		376	1,333	1,709	6
Cumberland, Joanne*	Elected Employee	Full	57,912	982	-	58,894	13
McBain, Brenda	Appointed Member	Full	-	438	2,000	2,438	19
Parikh, Margie**	Appointed Member	Full	-	562	-	562	11
Rice, Ronald	Chair, Appointed Member	Full	-	3,349	625	3,974	8
Rogers, Emily	Appointed Member	Full	-	-	2,000	2,000	14
Rohani, Laylee	Chair, Appointed Member	Full	-	438	2,332	2,770	27
Smythe, Robert	Elected Student	Full	-	-	2,000	2,000	13
Stubbing, Mike**	Appointed Member	Partial			-	-	8
van Akker, Albert*	Elected Employee	Full	102,780	5,745	-	108,525	13
van Gerven, Lindsay JD	Elected Student	Partial			1,333	1,333	7
Venoit, Phil	Appointed Member	Full	-	322	2,000	2,322	13
Waraich, Gultash	Elected Student	Partial	-	-	500	500	2
			559,036	**37,457**	**17,623**	**614,116**	**251**

* Remuneration and expenses reported for elected and ex-officio board members who are employees of the College is in respect of their duties as employees.

** Margie Parikh and Mike Stubbing declined remuneration.

***Only board regular and board committee meetings are included under the number of meetings attended.

STATEMENT OF EMPLOYEE'S REMUNERATION AND EXPENSES

FOR THE YEAR ENDED MARCH 31, 2020

Total amount of remuneration for each employee that exceeds $75,000 and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amounts paid under a severance agreement.

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

Employee Name	Remuneration	Expenses
Abuleal, Sue	80,604	3,629
Adu-Febiri, Francis	94,628	6,797
Agbay, Matthew	75,588	-
Albano, Mice	92,823	3,058
Alexander, Julie	94,630	-
Alexander, Kevin	101,265	1,643
Al-Haque, Mohd	92,168	3,351
Allen, Christian	99,962	5,630
Allen, Glen	94,628	-
Anderson, Kristal	96,618	3,068
Anthony, Lawrence	97,736	2,293
Armour, David	101,818	4,609
Armstrong, David	94,450	3,000
Ashwood-Smith, Hannah	84,729	1,529
Atkinson, Gillian	93,190	3,350
Avis, Christopher	98,121	502
Ayles, Chris	93,953	2,229
Babey, Thomas	80,853	2,109
Bai, Bao-Qin	94,628	5,100
Bain, John	97,741	3,780
Ballinger, George	96,519	565
Bambi, Jonas	93,558	8,618
Bannikoff, Sandra	94,290	-
Barclay, Gulcan	93,167	7,827
Baskerville-Bridges, Robert	87,912	3,000
Bass, Michelle	94,136	3,460
Bauzon, Christina	76,028	1,357
Behn, Elisa	76,142	2,596
Benecke, Stephen	93,796	2,907
Beninger, Genevieve	102,423	415
Bennett, Jennifer	94,628	6,511
Berezon, Shelley	107,233	3,564
Bergeron, Dominic	94,628	-
Bergerud, Daniel	94,628	-
Bernard, Christiaan	126,112	50,743
Berry, Stuart	93,872	-

Betton, Allison	99,123	1,247
Biggan, Dale	76,826	-
Biin, Dianne	97,726	2,329
Birch, Benjamin	81,103	-
Blundon, David	93,649	2,076
Bocsik, Miklos	110,628	3,405
Boehme, John	93,204	3,245
Boraas, John	179,218	16,933
Borrowman, Anne	97,414	1,927
Bowe, Alison	95,387	1,305
Bowles, Angela	88,280	3,531
Brewer, Monique	82,242	1,504
Brix, Ann	91,105	-
Broad, Kyle	102,279	-
Broom, Zoe	103,101	1,508
Brown, Tika	93,458	3,875
Browning, Ian	93,796	3,033
Bruce, Robert	81,218	1,069
Bryan, Gwenda	97,996	2,475
Budlong, Robert	95,177	728
Bunton, Kirsten	86,869	205
Burgaretta, Mary	90,397	2,447
Burman, Richard	87,150	13,626
Burrage, Peter	102,944	1,272
Butcher, Anastasia	94,456	948
Caldwell, Judy	97,678	-
Callin, Timothy	94,628	768
Calvert, Brian	104,688	364
Cameron, Ian	94,628	-
Campbell, Brock	76,840	998
Campbell, Meghan	94,290	-
Campbell, Sarah	104,351	3,568
Carr, Sandra	92,320	7,771
Cazelais, Gilles	93,796	-
Champoux, Lynda	87,682	2,093
Chan, Arnold	87,912	-
Chen, Susan	93,796	608
Chia, Pei Mei	94,290	-
Chisholm, Sarah	92,817	5,629
Chung, Lawrence	80,651	46
Clarke, Margie	94,110	2,064
Clement, Michelle	98,457	3,283
Coccola, Odette	98,517	3,146
Cockburn, Sarah	77,864	2,952
Coey, Brian	99,995	2,204
Conway, Jacqueline	93,194	14,250
Corwin, Todd	76,126	-

Cowden, Stephen	83,691	-
Cox, Patience	97,206	3,106
Cuizon, Gemma	87,729	-
Cumiskey, Jason	96,872	-
Cummings, Heather	105,445	3,728
Curran, Justin	92,894	-
Curtis, Trevor	98,448	3,138
Dahl, Alyson	77,071	6,457
Daigle, Daniel	88,230	1,315
Dean, Andrew	81,163	998
Degoey, Carmen	102,617	2,686
Dehalt, Annette	78,155	-
Delvillano, Heather	106,222	1,654
Denchev, Yolina	75,512	2,629
Dhade, Gurbinder	91,143	-
Dhillon, Jasdeep	88,249	3,445
Doherty, Janet	75,769	4,600
Dompierre, Kerry-Ann	93,537	4,573
Doner, Susan	94,628	-
Donnecke, Daniel	93,796	-
Doran, James	94,628	379
Dosanjh, Harjit	97,949	-
Doutre, Susan	93,892	3,000
Downarowicz, Jadwiga	96,378	3,000
Duncan, Alan	98,410	-
Dundas, Melvyn	96,720	3,000
Dunning, Troy	104,221	658
Durdle, Andrea	86,753	95
Dyer, Clifford	94,596	-
Elfurjani, Salah	88,503	-
Elkin, Timothy	87,213	4,200
Elliot, Enid	93,533	1,903
Erdelyi, Sarah	94,290	3,748
Erikson, Bradley	93,796	762
Evangelou, Teresa	101,629	719
Evans, Mark	93,941	716
Everitt, Carl	97,579	1,669
Farish, Tanis	95,917	3,695
Fast, Robin	94,914	1,070
Fayowski, Vivian	79,132	1,359
Fell, Peter	96,375	-
Ferguson, Donna	93,837	-
Ferguson, Stephen	94,628	-
Fernyhough, Lois	95,973	819
Fertile, Candace	94,938	3,000
Fisher, Blair	98,411	2,817
Flowers, Garret	78,959	-

Flynn, Alexandrea	93,608	2,871
Fournier, Mark	83,225	1,088
Fradette, Ryan	81,263	3,000
Frame, Heather	99,556	387
Frost, Catherine	87,987	-
Gale, Richard	123,454	11,473
Gaudreault, Patricia	96,073	4,203
Gibbs, Allen	88,220	873
Giffon, Karen	93,796	399
Giles-Pereira, Rosalind	102,895	2,009
Gilliland, Diane	94,742	3,893
Giuliani, Jennifer	94,150	-
Glover, Robert	100,905	150
Gonzalez-Harney, Dalia	105,274	2,766
Gordon, John	105,357	45
Gormican, Stephen	97,238	1,316
Gorrie, Darryl	84,233	2,403
Gough, James	94,337	-
Gow, Jennifer	96,376	802
Greening, Doug	82,167	-
Grier, Tanya	88,593	7,197
Grigoryan, Narine	94,628	3,405
Grondin, Isabel	82,845	3,315
Gupta, Pooja	98,012	2,718
Gusevskiy, Nikolay	75,825	4,433
Haber, Benjamin	75,873	1,831
Haden, Gillyan	100,654	3,063
Hadian, Shohreh	94,628	-
Hadwin, Laura	87,197	1,855
Hagreen, Vara	99,989	5,000
Hall, Carly	102,940	1,086
Halsall, Susan	77,134	-
Hampton, John	94,628	-
Hancyk, Philip	115,435	8,839
Hannigan, Patricia	89,382	1,900
Hargreaves, Anna	85,872	5,506
Harris, Donavan	92,853	2,046
Harris, Scott	129,722	3,908
Harrison, Sybil	132,808	13,953
Hayashi, Akiko	81,622	3,000
Haynes, Sheryl	94,628	2,142
Hayre, Mandeep	102,892	5,149
Heagy, Robin	98,573	-
Heerah, Imtehaze	97,591	121
Heinz, Holly	88,690	2,173
Hickey, Llan	81,862	1,295
Hilchey, Evan	126,923	12,857

Hlady, Deborah	128,499	12,314
Hoggard, Amy	98,369	1,468
Hoh, Joseph	93,969	3,788
Holder, Jenny	93,269	5,563
Hood, Christine	83,564	2,322
Horie, Michael	99,455	-
Hotchkiss, Chrisa	94,180	410
Howard, Leah	86,554	-
Hrechka Fee, Jessica	78,039	3,235
Huelscher, Deborah	187,609	3,002
Huffman, Shauna	88,503	6,726
Humble, Robin	78,420	7,093
Humphries, Robert	138,486	1,976
Hunt, Judith	93,493	821
Hunter, Peggy	94,004	225
Iacobucci, Denise	94,628	-
Inglis, Gordon	100,078	2,784
Ipe, Alex	93,458	-
Iribarne, Jeanne	75,723	-
Isaac, Jo-Anne	90,603	3,678
Ivanov, Katrina	86,794	212
Jackson, Janet	87,912	-
Jackson, Lynnea	87,254	-
Jaffey, Marina	93,828	3,522
Jankunis, Frank	83,290	1,889
Jarrett, Patricia	97,579	4,459
Jaworsky, Michelle	84,651	769
Jenkyns, Glenys	85,691	629
Johnson, Jason	84,986	1,690
Jones, Christopher	121,300	2,262
Jones, Kari	94,628	2,100
Jones, Patrick	101,270	5,293
Jung, Stan	93,969	998
Kandur, Sahitya Yadav	83,802	3,000
Kellman, Chris	104,600	998
Kemna, Angela	75,912	8,998
Kemp, Timothy	95,356	2,266
Kennedy, Sonja	99,282	1,575
Kerins, Kristine	98,064	4,073
Kerrigan, Neil	95,446	2,860
Keyser, Shannon	86,771	1,379
Khalifa, Nasr	109,131	239
Kilburn, Nicole	94,728	3,499
Kinniburgh, Susan	85,496	748
Kitts, Jody	129,419	8,934
Klassen, Constance	109,390	1,302
Kohl, Diana	87,912	1,818

Konomoto, Elizabeth	93,916	3,811
Kosik, Ken	113,797	17,946
Kristjanson, Tana	115,242	998
Ku, Tennyson	87,325	-
Kumar, Mahesh	117,062	1,516
Kunen, Mark	92,453	-
Lai, Raymond	93,458	-
Lambert, Jennifer	75,800	-
Lampard, Sherry	94,628	629
Lang, David	94,424	5,226
Langeland, Marius	77,068	26,313
Lanning, Robbyn	89,830	1,834
Larkin, Kara	92,186	165
Larose, Patricia	93,796	6,229
Lee, Geoff	84,937	3,676
Lee, John	96,904	5,350
Lee, Lawrence	94,628	1,063
Leik, Vivian	92,501	5,760
Lemieux, Kimberly	94,926	-
Lenihan, Beverley	94,192	3,000
Levecque, Jennifer	94,628	-
Ley, Robin	101,802	2,216
Li, Diana	94,290	-
Li, Scott	78,104	-
Lidstone, Rodney	102,679	1,180
Lieb, Christian	90,740	148
Lightbody, Karen	94,100	3,115
Lindsay, Maureen	93,953	13,198
Littlejohn, Paula	93,894	2,812
Loewen, John	87,045	-
Lomas, Crystal	81,262	159
Love, Helen	96,740	2,498
Lu, Ocean	97,756	-
Lumsdaine, Matthew	77,558	-
Lyall, Dorothy	91,125	177
Lysak, Michelle	100,961	2,303
MacKenzie, Dirk	80,772	118
MacRae, William	93,671	-
Maguire, Patrick	94,004	-
Mahoney, Ellen	93,382	1,714
Mai, Nicolas	94,628	156
Malloch, Amanda	76,565	1,079
Mar, Len	93,953	231
Marr, Cheryl	88,050	5,266
Martfeld, Alexis	91,136	2,767
Martin, James	80,365	1,166
Mason, Alexander	91,936	210

Mason, Rebecca	94,511	3,044
Mayes, Wayne	93,597	3,000
McAlister, Martha	98,411	964
McCagherty, Sarah	75,196	-
McCallum, Shannon	76,690	1,209
McConkey, Sean	86,792	11,308
McCormack, Bruce	94,534	1,245
McCreight, Laura	80,767	-
McIntosh, Ann	94,628	4,450
McKinnon, Stephen	96,519	373
McLean, Melissa	95,472	-
McLean, Nancy	94,290	-
McMillen, Brent	94,290	3,705
McPherson, Robert	103,602	4,949
Meadows, Derek	92,823	-
Meanwell, Neil	94,628	2,216
Meek, David	98,573	-
Mehta, Rajesh	93,796	950
Mekelburg, Brent	95,154	10,353
Melissa, Shelley	98,679	1,724
Michaud, Francis	93,494	495
Middlemiss, Aaron	80,512	3,783
Molnar, Charles	94,628	-
Montague, Valerie	94,115	4,742
Montgomery, Patrick	94,688	2,175
Moore, Thalia	93,796	786
Moorhouse, Kelli-An	93,603	68
Morch, Elizabeth	92,510	2,239
Morier, Christopher	94,923	3,060
Moroney, Peter	123,155	2,937
Morris, Dennis	101,220	2,280
Muir, David	93,996	3,482
Murphy, Deidre	88,499	2,309
Murray, Geoff	98,573	-
Nash, Michael	94,111	1,002
Nelson, Edgar	94,290	602
Nemec, James	93,885	929
Nevado, Thuy	93,934	1,500
Newburg, Grant	98,648	-
Newton, Thomas	98,001	1,222
Nielsen, Olaf	116,527	41,587
Niwa, Maureen	95,358	1,950
Noel, Justine	98,073	1,500
Nohr, Lawrence	100,062	1,350
Nordman, Eric	97,741	942
North, Jasmine	85,301	-
Noussitou, Gilbert	97,741	12,288

Oakley, Julieanne	77,619	3,134
Odynski, Patricia	88,890	2,228
Oickle, Mark	86,075	796
Ormiston, Todd	106,389	18,608
Ove, Peter	94,628	3,545
Panton, Douglas	94,628	-
Parker, Alison	91,252	6,872
Parkinson, Charles	86,619	35,540
Paterson, Allan	97,741	227
Paxman, Erika	94,272	629
Peivast, Morteza	101,542	8,521
Pelling, Cate	93,953	2,631
Pennell, Edward	127,125	8,206
Perkin, Ronald	99,777	674
Perron, Judith	83,295	4,815
Petersen, Cristina	78,752	1,804
Peterson, Perry	84,685	5,158
Petrak, Heidi	94,290	1,654
Pettem, Katherine	78,394	2,260
Pettyjohn, Dwayne	98,411	4,148
Pimlott, Godfried	99,318	-
Pitman, Kelly	93,597	-
Plant, Nannette	94,211	6,012
Ploughman, Elizabeth	93,879	-
Plummer, Marilyn	94,290	629
Poag, Elizabeth	94,004	3,165
Pollock, Michael	100,513	-
Porter, Rodney	115,876	1,227
Prussin, Emrys	76,545	2,789
Prytherch, Sian	94,628	1,581
Puritch, Jeanne	98,064	8,641
Puszczalowski, Philip	76,622	-
Raju, David	94,290	-
Rao, Asha	89,272	4,989
Rayson, Todd	90,198	558
Read, Nicholas	108,731	-
Reed, Jennifer	81,962	3,425
Reeve, Daniel	94,455	2,850
Riecken, Theodore	89,885	463
Robb, Leanne	100,424	359
Robbins, Lynda	97,050	-
Robertson, Lisa	90,129	3,349
Robinson, Liisa	83,445	2,986
Robson, Beverley	89,077	3,345
Roe, Sarah-Jayne	99,708	7,990
Rogers, Pamela	88,249	629
Rook, Rusty	94,628	473

Ross, Kristin	88,237	38
Rumpel, Steven	115,790	5,767
Rusekampunzi, Augustin	88,897	-
Russell, Robert	96,320	629
Ryan, Emily	78,588	2,029
Sacilotto, Laura	80,303	629
Sandford, Hilary	93,926	-
Schaerer, Saryta	108,339	1,327
Scheunhage, John	80,583	3,546
Schmidt, Mercedes	76,169	1,464
Schroeder, Michael	86,142	1,766
Schudel, Emily	94,628	1,543
Scott, Patricia	79,510	2,439
Scott, Stephen	94,619	2,548
Sehn, Eric	138,486	4,917
Severyn, Barbara	154,475	3,010
Shelstad, Megan	94,628	-
Shepherd, Laura	94,628	-
Shpak, Dale	95,778	2,921
Silden, Eva	94,493	5,920
Sillem, Nikolaas	91,922	304
Simcoe, Janice	117,602	2,517
Smigel, Susan	84,362	2,743
Smith, Cynthia	137,984	7,049
Smith, Derek	99,235	351
Smith, Mavis	92,945	3,375
Sondheim, Amie	82,124	89
Sorensen, Robert	101,658	2,100
Southern, Dawn	95,118	467
Sperling, Claudia	111,055	6,681
Stask, Christopher	101,995	-
Stekelenburg, Lisa	85,451	1,757
Stephen, Jeffrey	82,820	4,987
Stephens, Jacqueline	86,720	583
Stewart, Michael	89,487	-
Stickney, Gordon	115,868	10,543
Stone, Jennifer	89,375	739
Stratford, James	98,235	776
Strelaeff, Kevin	102,855	100
Stretch, Lindsay	95,808	539
Stride, Richard	138,671	12,278
Strobl, Margit	94,487	4,632
Stubbs, Neil	93,458	2,673
Stull, Joshua	87,797	4,000
Sturgill, Sean	81,281	2,729
Stuss, David	90,060	215
Sunderland, Andree	94,628	51

Surridge, Blair	93,896	315
Swanwick, Mark	97,898	-
Sykes, Ryan	94,290	998
Szwender, Halinka	96,251	617
Tait, Shannon	88,759	3,368
Tamosiunas, Joel	87,139	-
Tarnai-Lokhorst, Katherina	90,398	2,705
Tavares, Cecilia	94,628	2,114
Taylor, Wendy	91,662	-
Telford, John	92,655	1,344
Thiessen, Susanne	100,047	4,040
Thomson, Daryl	103,661	-
Thorndyke, Robert	96,610	-
Tol, Ian	123,729	3,041
Tomines, Jose	80,763	-
Tonks, Randal	93,796	3,716
Towne, Scott	82,528	-
Traore, Michelle	98,963	6,972
Travers, Nicholas	93,916	276
Tudor, Tara	97,579	5,666
Turner, Andrea	83,639	1,233
Underwood, Larry	75,285	4,011
Van Alderwegen, Anneke	94,628	270
Van de Vegte, Joyce	103,791	3,349
Van Oort, James	113,108	-
Vandenbossche, Michael	91,895	3,967
Vaux, Darren	110,491	8,939
Vawda, Ahmed	94,628	-
Verjinschi, Bogdan	93,764	-
Vernon, Anthony	97,579	1,021
Vis, Alfred	98,573	2,500
Vos, Peter	91,222	-
Vreugdenhil, Philip	101,267	-
Wadsworth, Kerry	95,825	466
Wakefield, Ronald	85,213	-
Walker, Ross	88,933	422
Walker-Duncan, Steven	104,873	3,419
Warrender, Ian	98,573	13,992
Wassermann, Brent	98,059	182
Weaver, Michael	98,573	11,602
Webster, Anthony	95,254	3,012
Weimer, Melody	98,235	4,743
Welsh, Marlene	84,406	6,492
West, Elizabeth	93,847	5,643
Wieler, Susana	87,909	-
Wiewiorowski, Jayna	75,623	476
Wiggins, Jeffrey	81,688	1,162

Willbond, Mary	93,458	744
Wilmshurst, Geoffrey	172,826	24,080
Wilson, Susan	75,285	4,147
Wilton, Bree	94,290	-
Won, Stephanie	94,628	3,557
Wong, Bill	95,644	3,000
Wong, Regina	93,008	5,985
Wonsiak, Tessa	83,631	3,629
Wood Meszaros, Aileen	88,249	7,188
Woodrow, Sandra	79,417	2,664
Worrall, Richard	85,075	2,577
Wrate, Cynthia	94,412	-
Wrean, Patricia	84,125	-
Yacucha, Keith	89,476	580
Yakimoski, Nancy	94,772	2,462
Yang, John	96,930	185
Yates, Joan	111,548	1,352
Yilmaz, Cuma	98,573	-
Yutani, Lynelle	97,042	2,488
Zaleski, Leta	92,505	4,474
Zamluk, Corrine	93,322	-
Zehr, Lori	111,022	113
Zeldin, Daniel	91,225	37,235
Total over $75,000	**45,618,028**	**1,360,961**
Total for employees earning less than $75,000	**41,843,582**	**803,893**
Total All Employees	**87,461,610**	**2,164,854**

Severance Information:

Number of agreements	1
Number of equivalent month's gross salary	9

Prepared under the Financial Information Regulation, Schedule 1, section 6(7)

Reconciliation

Total remuneration for Members of the Board of Governors	$	576,659
Total remuneration for other employees	$	87,461,610
Subtotal		88,038,269
Total per Note 13. Expenses by object:		114,452,454
Variance		(26,414,185)

Explanation of variance:

Prepared under the *Financial Information Regulation* , Schedule 1, section 6 and the *Financial Information Act* , Section 2(3)(b)(i).

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.

Prepared under the Financial Information Regulation, Schedule 1, section 7 and the Financial Information Act, Section 2.

Vendor	Amount
4imprint	37,842
Accreditation Canada	26,470
Acme Supplies Ltd.	251,830
Air Liquide Canada Inc	62,860
Albert Sinyor Group	26,973
Apex Steel & Gas Ltd	79,281
Applied Management Centre	156,083
Aral Construction	2,831,466
Aramark Canada Ltd.	136,512
Associated Health Systems Inc.	36,447
Austin Insulators Inc.	125,444
Avid Apparel	26,037
Axis Design	89,864
B&C Food Distributors	43,967
Bartle & Gibson Co Ltd	33,002
BC Electrical Association	55,685
BC Hydro	915,406
BC Institute Of Technology	33,868
BC Net	722,378
BC Pension Corp	7,769,610
BC Transit	77,222
BD Canada	38,137
Black Press Group Ltd	37,700
Blackboard Canada Inc.	80,858
B-Line Medical Llc	66,071
Brenric Construction Ltd	118,327
Bright Can-Achieve Limited	47,496
C.E.S. Engineering Ltd	49,350
CAE Healthcare	652,479
Canadian Linen Supply	42,855
Canam Consultants	75,476
Canem Systems	3,758,564
Cardinal Health Canada Inc	227,953
Cascadia West Contracting Ltd	644,455
Charms Education And Immigration Services	40,084
Charter Telecom Inc	57,817
Chase Office Interiors	40,398
Cherwell Software Llc	52,738
Chetanya Career Consultants Pvt Ltd	108,932
Coca-Cola Refreshments Canada Co.	53,134
Colleges and Institutes Canada	38,670
Colliers Project Leaders Inc.	376,854
Compugen	231,071
Computrain It Pvt Ltd	55,436

PAYMENTS TO CORPORATIONS, FIRMS AND INDIVIDUALS FOR SUPPLIES OR SERVICES RENDERED

FOR THE YEAR ENDED MARCH 31, 2020

Core-Mark	44,935
Corfield And Associates	63,000
Csa Canadian Standards Association	69,130
Cvent Canada Inc	30,718
Decoda Literacy Solutions Society	185,000
Destiny Solutions	77,675
Diamond Athletic Medical Supplies Inc.	41,016
Digital Architecture	51,612
District Of Saanich	288,636
DM Consulting	48,800
Dubwear	26,493
Ebsco Canada Ltd	34,673
E-Card ID Products Ltd	27,579
ECS Electrical Cable Supplies	27,689
Eecol Electric Ltd	29,918
Electro Meters Company Ltd	27,476
Elliott Matsuura Canada Inc	169,995
Ellucian Technologies Canada	1,095,333
Emond Montgomery Publications	30,837
Erb Technical Contracting Ltd.	155,358
Federal Express Canada Ltd.	25,499
Festo Didactic Ltd	69,712
Finning (Canada)	80,075
Fisher Scientific Company	87,119
Footprints Security Patrol Inc	277,889
Forsyth Healthcare Concepts	44,251
FortisBC - Natural Gas	278,266
Ge Healthcare	761,848
Geffen Gourmet Catering	48,612
Global Convention Services	27,512
Global Industrial Canada Inc.	30,105
Global Payments	572,141
Graphic Office Interiors Ltd	1,524,596
Greater Victoria School Board	169,114
Gregg Distributors B C Ltd.	52,040
Guard. Me International Insurance	96,562
Hanover Research Council Llc	59,273
Harris & Company Llp	92,912
HDR CEI Architecture Associates Inc	44,041
Henry Schein Canada Inc	190,674
Hill Rom Canada	43,738
Homewood Health Inc	52,189
Honeywell Limited	152,559
Hooper Access And Privacy Consulting Ltd	46,029
Hu-Friedy	82,309
ICBC	37,753
IDP Education	126,157
Infosilem Inc	36,091
Innovative Pathways Inc	51,450

Island Temperature Controls Ltd	46,068
Island Tractor & Supply Ltd	47,924
Isle Golf Cars Inc.	34,984
Jain Overseas	44,525
Javelin Technologies Inc	63,744
JB Sheetmetal Ltd	76,546
Jenner Chevrolet Oldsmobile Ltd	53,050
Jim Pattison Broadcast Group	36,141
John Wiley & Sons Canada Ltd	119,791
John Wiley & Sons, Inc. San Fran	47,720
Justin Thiessen	28,558
Kaufman, Hall & Associates LLC	311,585
Kinetic Construction Ltd	34,276
Kitt Equipment	44,072
KMS Tools	30,356
Knappett Projects Inc.	18,315,774
KPMG LLP	39,900
Laerdal Medical Canada Ltd	236,615
Lloyd'S Register Canada Ltd	50,925
Login Brothers Canada	239,705
Long View Systems Corporation	556,202
Lucid Management Group	55,161
Lumberworld Ltd	58,804
Madison Paving (1976) Ltd	98,700
Manulife Financial	6,708,604
Masonlift Ltd	44,989
MBS - Textbook Exchange, Inc.	73,565
Mcgraw-Hill Ryerson Limited	91,411
Messer Canada Inc.	42,307
Microserve Business Computers	1,430,262
Minister of Finance	1,997,359
Minogue Medical Inc.	97,294
MMK Consulting	42,045
Moneris	103,476
Monk Office	229,484
Morgan Electrical Group Ltd.	29,807
MPS Macmillan Publishing Services	47,011
MVCC Video Communications Corp	110,783
Nace International	48,318
Natg Integrated Systems	125,210
Nebraska Book Company	38,703
Nelson Education Ltd.	318,489
Okanagan College	34,496
Open Storage Solutions Inc	36,860
Orbis Communications Inc	48,741
Oxford Travel & Education Services	33,541
Oxford Univ Press	132,366
P.R. Bridge Systems Ltd.	27,586
Pacheedaht First Nation	76,783

Pacific Air Filters Ltd	27,318
Pacific Audio Works	41,681
Pacific Coast Fire Equipment	36,973
Pacific Institute For Sport	716,401
Parker Johnston Industries Ltd	476,739
Passion Sports	52,902
Pearson Canada Inc.	456,878
PFM Executive Search	47,065
Polaris Leadership Inc.	64,357
Postage By Phone	25,000
Powerschool Canada Ulc	62,067
Price'S Alarm Systems Ltd	28,761
Prism Marine	105,000
Professional Choice Uniform Inc	36,584
Proquest LLC	75,126
Queens Printer	274,167
Raider Hansen	74,287
Receiver General for Canada	6,470,402
Redpath Relocations Inc.	48,206
Refuse Holdings Ltd	36,719
RFS Canada	68,082
Ricoh Canada Inc	245,658
Robbins Parking Service Ltd	150,001
Rogers	111,800
Roy Group Leadership Inc.	36,338
Russell-Hendrix Foodservice Equipment	25,007
Sage Publications Inc	34,276
Saltspring Island Literacy	33,700
Samuel, Son & Co Ltd	113,109
Santa Monica Study Abroad Pvt Ltd	136,538
Santosh Rajput	46,610
School District #62	139,606
Sharper Marketing	46,477
Shell Energy North America (Canada) Inc	139,962
Shield Safety Services	33,310
Signs Of The Times	43,234
Simon Fraser University	194,153
Skillsource	89,066
Slegg Building Materials	32,700
Sly Solutions	47,211
Southern Butler Price Llp	27,373
Spicers Canada Ulc	164,485
Staedtler-Mars Limited	25,034
Stantec Consulting Ltd	371,933
Strathcona Park Lodge	25,194
Stryker Canada	398,350
Sunrise International Legal Services	63,132
Supertech Inc.	33,958
Sysco Victoria	286,347

Telus	108,889
Tennant Sales And Service Canada ULC	58,522
Thinkspace Architecture Planning Interior	247,479
Thrifty Foods	54,966
Top Line Roofing Ltd	857,799
Top Quality Coatings Ltd	113,569
Ukagu Enterprise Inc.	26,346
Uline	27,422
Ultraray Group Inc	176,317
University of Toronto Press Inc	32,987
University Of Victoria	45,638
UVIC Computer Store	36,021
UVIC Properties Investments Inc	111,310
Vancouver Island University	133,522
Vancouver Public Education Alliance	26,674
Veenstra Consulting Ltd	27,631
Victoria Conservatory Of Music	158,790
Victoria Literacy Connection	33,700
Waste Management	189,032
Wesco Distribution-Canada Inc	39,404
Westburne West	52,202
Westcoast Roof Inspection	75,316
Western Canoeing & Kayaking	25,656
Westpac Solutions	28,905
Wilson'S Transportation Ltd	242,345
Worksafe BC	383,973
Ws'Anec School Board	25,343
Yellow Pencil Inc	29,400
Zeidler Architecture	63,525
Total over $25,000	**76,512,066**
Total less than $25,000	**7,283,358**
Grand total	**83,795,424**

Reconciliation

Total of aggregate payments exceeding $25,000 paid to suppliers	$	76,512,066
Consolidated total of payments of $25,000 or less paid to suppliers	$	7,283,358
Consolidated total of all grants and contributions exceeding $25,000	$	-
Subtotal	$	83,795,424
Total per Note 13. Expenses by object		32,822,772
Variance		50,972,652

Explanation of variance:

Prepared under the *Financial Information Regulation* , Schedule 1, section 7 and the *Financial Information Act* , Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.